

# The XSJN's Ignatian Ethos.

The Xavier Social Justice Network's vision of promoting a faith that does justice invites us into personal growth and reflection and is an opportunity to grow our faith in the world, humankind and, most importantly, within ourselves. It is a commitment to the magis—*going deeper rather than simply striving to do more.*

Social justice is at the heart of Ignatian spirituality and is our call to action.

For friends of the Xavier Social Justice Network, the hope is to deepen an understanding of faith by offering companionship and accompaniment with those living on the margins of society.



## STRATEGIC PLAN

2024-2029

### Learn more



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<https://xavier.vic.edu.au/our-people/our-xavier-social-justice-network>



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### Get involved

Scan to help deliver our Strategy



The Xavier Social Justice Network (XSJN) is a community of like-minded people connected by values of social justice, lived out through active volunteering and service to people on the margins and advocacy for a more just society.

### Our vision.

Promoting a faith that does justice.

### Our mission.

Seeking justice through advocacy and volunteering.

# Our Strategic Intention

Mobilising Australia's volunteering spirit by providing a network of justice that works at the coalface of positive, systemic and ecological change for those on the margins.

## 3 Audacious Goals



**01** 3 FTE dedicated to supporting the XSJN



**02** 10 partner schools amplifying our Mission



**03** 1,000 hours in active volunteering per week

## Our Strategic Priorities

### 1. Strengthening our relationships

- 1.1 *Refreshing our core relationships:* Reset the XSJN's relationship with Xavier College towards greater partnership by better understanding and growing our relationships with key groups across the College.
- 1.2 *Expanding our reach through our relationships:* Develop and nurture our agency connections, "sector relationships" and "strategic partnerships" to better engage with those on the margins

### 2. Positioning the XSJN for an enduring future (ensure the future goals of the XSJN are reflective of current and emerging societal issues.).

- 2.1 *Continuously looking forward:* Understand the enduring and emerging strategic/systemic volunteering and advocacy needs affecting those on the margins.
- 2.2 *Promoting Australia's volunteering spirit:* Increase the recognition for and accessibility of volunteering for all Australians.

### 3. Deepening our engagement with our Network and uplifting its effectiveness and positive impact.

- 3.1 *Elevating Volunteering:* Create/Provide meaningful volunteer opportunities for our volunteers that enrich both our volunteers and those they walk alongside.

# Our Guiding Principles

The XSJN seeks to nurture the human spirit for friends of the Network in the pursuit of our work by:

Seeking depth, inclusivity & accessibility **01**

Demonstrating solidarity & authentic relationships **02**

Providing service & accompaniment **03**

Promoting reflection & discernment **04**

3.2 *Pursuing Strategic Advocacy:* Leverage our connections with our Network and our partners to advocate for changes to unjust processes.

3.3 *Ignatian Formation:* Make available to friends of the Network a range of formation opportunities on the life, spirituality, and world view of St Ignatius Loyola.

3.4 *Uplifting our Network:* Provide opportunities for all friends of the Network to deepen and develop their education and effectiveness in support of those on the margins.

### 4. Ensuring that the XSJN endures and is operationally sustainable and effective.

4.1 *Strengthen the Network's financial independence and resource resilience:* Facilitate opportunities for friends of the XSJN to support the enduring impact of the Network.

4.2 *Effective organisational governance:* Ensure the operational efficiency and effectiveness of the Network and its Committee through continuous review and improvement.

4.3 *Actionable measurement/KPIs:* Measure & communicate our impact to foster community & encourage collaboration to ensure our effectiveness.

4.4 *Enhance the Network's digital presence:* Extend the XSJN's online presence to support and promote our Mission, impact, and our volunteering and advocacy efforts.