

Principles of the Parent Code



Preamble

Xavier aspires to be an authentic Jesuit school community. Mindful of our context and guiding principles, the College asks that every individual is respectful, at all times, in their engagement with others, especially with those who share our community.

Principles

Xavier strives to foster an environment where all community members are treated with dignity, courtesy and respect.

All members are expected to honour and contribute to ongoing positive and respectful relationships.

As a community, Xavier desires to be inclusive and respectful of diversity and difference.

Actions should never infringe the health and safety of community members and should always be mindful and sensitive to personal wellbeing.

All community members should not deliberately seek to undermine or be hurtful to other community members or the College in any forum, platform or circumstance.

Perspective

The College recognises and affirms the uniqueness, independence and perspectives of all people in our community. When people have a difference of opinion, as is understandable, when errors of judgement are made, or a situation is not personally satisfactory or is contended, people need an opportunity to reflect, to consider another's perspective and to be able to genuinely participate in a productive path forward. This might not be to the entire comfort or satisfaction of all parties.

Whatever the outcome though, respectfulness to others in words and actions, in intentions and in outcomes must be the conditions for ongoing right relationship. Participation in the Xavier Family is contingent upon these aims and approaches.