



POSITION DESCRIPTION

Title:	Sport Coach
Department:	Xavier Sport Department
Location:	Senior Campus, Kew & Burke Hall Campus, Kew

Our Intent

Xavier College aspires to form exceptional graduates through inspiring learning experiences and our distinct Jesuit character. The individual is expected to align their actions and leadership with the Intent, our Graduate qualities and the Pillars in the Xavier College Strategic Plan **XC150**.

Our Position

Xavier Sport Coaches require a strong practical knowledge of their respective sport, an understanding of its rules and regulation within an APS context, and experience in coaching youth and/or school programs.

Sport Coaches will be assigned a sports team to work with for a respective season of sport. Your role is to coach and enhance both individual and collective experience of members within your team. Emphasis should be placed on personal and collective growth, fostering the strengths of all within your team.

In this regard, the Sport coach offers positive leadership across the campus, supporting the characteristics of Jesuit Education through their manner and personal concern for the care of each individual on the campus and across the Xavier Family. The Sport coach understands their important contribution to the College's Intent and educational mission, and with this, the care and safety of all students in accord with the highest standards of child safety and upholding an exceptional child safe culture at the College.

Core Duties and Responsibilities

Hours of work will be advised by the Sport Department. Responsibilities include, but are not limited to the following:

- Be committed member of the Xavier Sport Department:
 - Attend all training sessions and matches as required.
 - Arrival at training and matches to allow adequate preparation prior to commencement.
 - Attend all Coach Induction and Coaching Professional Development sessions as required.
- Deliver an engaging sport program:
 - Coach confidence, providing positive encouragement and constructive feedback.
 - Coach competence, providing ability specific technical and tactical skills.
 - Coach connection, actively involving all students and staff within your team.
- Monitor student engagement within your sport team at training and matches:
 - Keep accurate records of student attendance.
 - Assist in team selection for fixtured sport matches.
 - Complete a weekly match report as required.
- Ensure safety and care of students within your sporting environment:
 - Manage the standards and expectations of students' behavior within your team.
 - Ensure student & staff safety in your teams use of sporting facilities and equipment.
 - Comply with all risk and safety protocols.
- Embody the shared intent and values of the Xavier College Sport Program within your coaching practice.
- Act in the interests of Xavier College at all times.
- Use your best endeavors to promote and protect the good name and reputation of the school.

Our Xavier Leadership Traits

The Sport Coach should consistently display effective leadership traits. At Xavier, we identify the value and importance of:

- competence, conscience, compassion and commitment
- those we serve
- respectful, divergent thinking
- ideas and innovation
- leading high standards
- collaboration and collegiality
- openness, trust and ownership
- process, solutions and outcomes
- stewardship and sustainability
- the pursuit of the possible

Selection Criteria

- A commitment to educating children, working in and contributing to the ethos of a Jesuit school
- Demonstrated ability to act with and foster collaboration and effective teamwork
- Demonstrated knowledge and adherence to child safety, the Child Safe Standards and the provision of an exceptional culture of child safety
- Well-developed people management skills coupled with positive communication and interpersonal skills
- Ability to work in a dynamic environment that requires self-direction, team-orientation and the ability to effectively handle pressure in a manner consistent with Ignatian values

Desired Requirements

- Level 1 or higher Coaching Qualification
- Prior Coaching Experience
- Senior First Aid Qualification

Compliance Requirements

- Working With Children Check 'E' card
- Australian Childhood Foundation "Safeguarding Children" online module (on appointment)
- DET Mandatory Reporting and Other Obligations Training (on appointment - annual update)
- Province Code of Conduct and acceptance of the Code (on appointment)
- First Aid accreditation including CPR, Anaphylaxis, Asthma Management

Terms and Conditions

Reporting Line: All staff are responsible to the Principal and Rector

Tenure: Casual or Fixed Term Period depending applicant

All other terms and conditions as per the Xavier College Enterprise Agreement 2016.